EMPOWERING RAILWAY ENGINEERING



2022-23

CONSULTATION PROCESS WITH MEMBERS, STAKEHOLDERS AND WIDER INDUSTRY.



2023

STRATEGIC DIRECTION FOR THE INSTITUTION IN 2024 – 2028 AGREED.



2024

PARTNERED WITH MARKETING AGENCY TO CONDUCT SURVEYS AND DEVELOP MISSION, VISION AND VALUES.



2025-26

LAUNCH MISSION, VISION AND VALUES. MEMBER VOTE ON NAME CHANGE.

DIGITAL & AI
SWITCHES & CROSSINGS
ELECTRIFICATION & PLANT
TRACK
EARTHWORKS & WATER MANAGEMENT

ROOTED IN OUR PAST. FOCUSED ON OUR FUTURE.

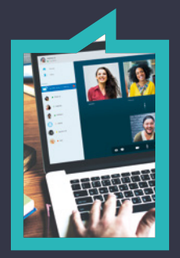
EMPOWERING RAILWAY ENGINEERING

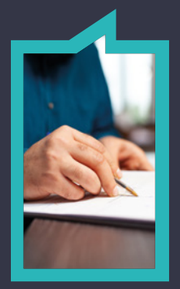
2024

UNDERSTANDING OUR MEMBERS AND INDUSTRY

MEMBERS
CORPORATE MEMBERS
HERITAGE MEMBERS
NON-MEMBERS
INDUSTRY PARTNERS







HOW WE LISTENED

- ONLINE INTERVIEWS
- **SURVEYS**
- IN-PERSON FOCUS GROUPS
- **MEETINGS & CONVERSATIONS**
- WRITTEN FEEDBACK



MANY **VOICES**. ONE **MISSION**.

YOU TOLD US

- TO GROW **INDUSTRY COLLABORATION**
- TO ENSURE **INCLUSIVITY**
- TO BECOME **MORE MODERN AND PROFESSIONAL**
- TO ATTRACT MORE **YOUNG PEOPLE**

"WHAT DOES **'PERMANENT WAY'** MEAN?"

2025

"**THIS IS** MY **INSTITUTION**"

OUR VISION: TO BE A **GLOBALLY RENOWNED ENGINEERING INSTITUTION** – INCLUSIVE, PROGRESSIVE AND SHAPING THE FUTURE OF A THRIVING RAILWAY INDUSTRY.

OUR MISSION: TO **EDUCATE**, **EMPOWER** AND **CONNECT** PEOPLE – SHARING KNOWLEDGE AND EXPERIENCE, ENRICHING CAREERS AND CHAMPIONING RAILWAY ENGINEERING.

OUR VALUES: **INTEGRITY** | **INCLUSIVITY** | **EMPOWERMENT**

"I AM **PROUD** TO BE **PART OF THIS INSTITUTION**"



WE NEED A NAME TO REFLECT WHO WE ARE

HERITAGE IS OUR FOUNDATION. **EVOLUTION** IS OUR FUTURE.

"I AM PART OF THE **CHANGE**"



I MAKE A DIFFERENCE
I CHOOSE CHANGE
I'M PART OF THIS TRADITION BUILT THIS, **PROGRESS** CARRIES THIS FORWARD
THE NEXT CHAPTER INCLUDES ME
OUR FUTURE, **OUR VOICE**

EVERY MEMBER GETS A **VOTE**

- **MY VOICE MATTERS**

- ELECTRIFICATION & PLANT
- DIGITAL & AI
- TRACK
- EARTHWORKS & WATER MANAGEMENT

TOGETHER, *WE GROW*

2026

I CAN SHAPE
OUR
FUTURE...

THE PWI
OR
RailEI?